

ARMY NATIONAL GUARD

MILITARY TECHNICIAN VACANCY

HUMAN RESOURCES OFFICE
NEW MEXICO NATIONAL GUARD
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ANNOUNCEMENT NUMBER: T-05-1062

CLOSING DATE: 16 November 2005

<u>POSITION TITLE, SERIES, AND GRADES</u>	<u>SALARY RANGE</u>
Flight Engineer (Instructor) GS-2185-10	\$46,001 - \$59,806 per year
Flight Engineer (Instructor) GS-2185-08	\$37,819 - \$49,161 per year

For a complete listing of current vacancy announcements, please visit our website:
<https://www.nm.ngb.army.mil>

AREA OF CONSIDERATION: All members of the New Mexico Army National Guard.

APPOINTMENT FACTORS: Excepted Federal Service – **Enlisted.**

POSITION LOCATION: Army Aviation Support Facility, New Mexico Army National Guard, Santa Fe, New Mexico.

OPENING DATE: 21 October 2005.

DATE VACANCY EXISTS: Currently exists.

POSITION NUMBERS: R8730000, R8730000A.

POSITION POTENTIAL: The top grade of this position is GS-10. This position is also being advertised at the GS-08 level to provide additional applicant competition. Upon meeting all legal and regulatory requirements, and upon recommendation of the supervisor, an individual selected at the GS-08 level may be promoted to the target grade of GS-10 without further competition.

APPOINTMENT REQUIREMENTS: Excepted Civil Service. Individual selected must be assigned to an enlisted position in the New Mexico Army National Guard. Individual must wear the uniform as prescribed by National Guard Bureau policies and the Adjutant General of New Mexico.

RE-PROMOTION STATEMENT: New Mexico Army National Guard technicians who were previously downgraded from a grade equal to, or higher than that advertised at the target grade in this announcement, and who are still receiving pay retention benefits from that downgrade, may be considered for this position as an exception to competition. Technicians who desire re-promotion consideration must send a letter to the Human Resources Office, prior to the closing date of this announcement, requesting consideration for re-promotion.

PERMANENT CHANGE OF STATION (PCS) BENEFITS: PCS benefits are not authorized.

LOWEST PAY GRADE ACCEPTED: Applicants must indicate on their application the lowest pay or grade that will be accepted

EQUAL OPPORTUNITY: The New Mexico National Guard is an Equal Opportunity Employer. Selection for a position will be made without regard to race, religion, national origin, sex, political affiliation, marital status, membership or non-membership in an employee organization, non-disqualifying physical handicap, age (except military requirement for excepted technicians) or any other non-merit factor. Under Public Law 90-486, veterans' preference is not applicable.

REASONABLE ACCOMMODATION: This agency provides reasonable accommodation to applicants with disabilities where appropriate. If you need a reasonable accommodation for any part of the application and hiring process, please notify the agency. Determination for reasonable accommodation will be made on a case-by-case basis.

INSTRUCTIONS FOR APPLYING: Individuals who think that they meet the basic qualification requirements may apply. Application will be made by resume, Optional Form 612, Standard Form 171, or in any other written format. Permanent presently employed technicians of the New Mexico National Guard may submit National Guard Bureau Form 300. Although the federal government does not require a standard application form for most jobs, we do need certain information to evaluate your qualifications and determine if you meet legal requirements for federal employment. If your application does not provide all the information requested in the job vacancy announcement, you may lose consideration for a job. Applications will be accepted only if they are received in the Human Resources Office by close of business on the closing date of the vacancy announcement; received postmarked (or other common carrier receipt mark) on or before the closing date of the vacancy announcement; or delivered to the Human Resources Office representative during his/her regularly scheduled Wednesday visit. The HRO representative is located in Building 1055, New Mexico Air National Guard. Assurance of a legible postmark or other carrier receipt mark is the responsibility of the applicant. It is a violation of 18 USC 1719 to use government postage to send applications and violators may be subject to disciplinary action and fine as prescribed by law. Applications submitted by facsimile equipment (FAX) will be accepted for consideration. The New Mexico National Guard is not responsible for monitoring the quality or completeness of the FAX. Technicians who wish to be considered for technician positions while absent, (deployment, service schools, extended illness, etc.), may request that their supervisor submit their applications during the period of absence. It is recommended that the technician who anticipates an absence furnish the supervisor with a written request and a sufficient supply of applications to cover the period of absence. It is a regulatory responsibility of the supervisor to ensure that the applications are submitted to the Human Resources Office on, or before, the closing date of the announcement.

EVALUATION METHOD: All applicants will be initially screened against mandatory qualifications. If more than ten applicants are qualified, applicants will be evaluated on the basis of relevant experience, training and education, awards, and performance appraisals to determine the ten best qualified. Rating and ranking to determine best qualified will be conducted by a panel of representative who have technical expertise in the career field of the position being filled and a staff representative of the Human Resources Office. The evaluation will be based on the knowledge, skills, and abilities (KSAs) considered necessary for successful performance in the position.

MILITARY COMPATIBILITY: Individual selected must be assigned, prior to appointment, to a compatible Duty Military Occupational Specialty Code of: CMF: 15; MOS: 91H*, 91W* (*Air Ambulance Unit).

BASIC QUALIFICATION REQUIREMENTS: The basic qualification requirements are indicated below. These qualification requirements must be met, in addition to any military requirements, in order to be found qualified for and selected to this position.

GENERAL EXPERIENCE: Experience which has provided the applicant with acknowledge of aircraft weight and balances computations; aircraft performance data; aircraft records maintenance; and aircraft systems.

SPECIALIZED EXPERIENCE:

GS-10: Must have thirty months' experience in fields which have demonstrated the following knowledge, skills, and abilities:

1. Knowledge of the full range of aircrew duties and responsibilities.
2. Knowledge of a wide variety of aircraft control systems to include fuel, electrical, hydraulic, fire suppression, environmental, pressurization, etc.
3. Knowledge of the interrelationships among the aircraft systems.
4. Ability to analyze overall aircraft condition in terms of flight safety.
5. Knowledge of aircraft maintenance procedures.
6. Skill in diagnosing maintenance problems and accurately reporting detailed symptoms and conditions.
7. Skill in planning, scheduling, and conducting an aircrew training program.
8. Knowledge of safety and egress procedures.

GS-08: Must have eighteen months' experience in fields which have demonstrated the following knowledge, skills, and abilities:

1. Knowledge of the full range of aircrew duties and responsibilities.
2. Knowledge of a wide variety of aircraft control systems to include fuel, electrical, hydraulic, fire suppression, environmental, pressurization, etc.
3. Knowledge of the interrelationships among the aircraft systems.

4. Ability to analyze overall aircraft condition in terms of flight safety.
5. Knowledge of aircraft maintenance procedures.
6. Skill in diagnosing maintenance problems and accurately reporting detailed symptoms and conditions.
7. Skill in planning, scheduling, and conducting an aircrew training program.
8. Knowledge of safety and egress procedures.

EDUCATION SUBSTITUTION: Military education, related to the position, may be substituted for specialized experience on a day-for-day basis for qualification at the GS-08 level. Certificates/diplomas must be submitted with application for award of credit. Civilian education, above the high school level, may be substituted for specialized experience on a case-by-case basis. Transcripts or equivalent must be submitted for award of credit.

QUALITY AND TYPE OF EXPERIENCE: The required amount of experience/education will not in itself be accepted as proof of qualification. The quality, type and scope of the experience/education must be of such nature as to demonstrate that applicants are fully qualified to perform the duties at the level for which they apply.

DOCUMENTATION: Applicants must explain in detail, in the application, how the specialized experience was acquired, including applicable dates. Applicants should include, with application, any training completion certificates/transcripts in the areas covered in the KSAs.

SUMMARY OF DUTIES: To instruct and perform flight crew work supporting heavy multi-engine aircraft, and to provide assistance to the pilot in the overall operation of the aircraft. Primary aircraft is the UH 60A Black Hawk transport helicopter. Serves as instructor/flight examiner providing instruction, evaluation and examination on ground and operational training flights to develop and upgrade skills of aircrew members. Applying knowledge of the full range of aircrew duties and responsibilities, methods of instruction and requirements of the program, performs standardization, currency, instrument, proficiency, tactical, emergency and special tasks evaluation flights. Prepares formal course outlines. May perform duties of Flight Engineer which includes utilizing a knowledge of major aircraft systems associated with heavy multiengine aircraft, the interrelationships among these systems, and capabilities of the aircraft. Inspects condition and readiness of aircraft, accompanies pilots on preflight/in-flight inspections and aircraft test flights and operational checks. Operates and monitors aircraft control devices and indicators. Computes fuel and cargo load, and weight and balance factors. Assists in familiarizing crew members with operating procedures. Indoctrinates crew by briefing on mission equipment and use of life support equipment and safety emergency procedures.